

Summary of the Tentative Agreement

for the

2020-2021 Master Contract

Between the

Board of School Trustees

of the

Center Grove Community School Corporation

and the

United Teachers Association of Center Grove, Affiliate of the Indiana State Teachers Association

and

The National Education Association

- Provides a total base salary increase that equates to 2.0% through:
 - .48% increase to the salary schedule
 - Row advancement for qualifying teachers (equates to 1.52%)
 - Column advancement for qualifying teachers (Lane Changes)
- 1.52% one-time stipend to teachers at the top row
- New starting salary: \$40,849
- New Top salary: \$78,888

- Increases the ECA schedule by 2.0% for positions listed in the Master Contract
- Changes to the ECA positions:
 - Add ECA for Fast Track (Category 4)
 - Add ECA for AP Coordinator (Category 5)
 - Move HS Robotics ECA from Category 4 to Category 9
 - Move Guidance Department Coordinator ECA from (Category 5) to Guidance Department Chairperson (Category 9)
- Changes to health insurance (as presented at the 8/20 Benefits Committee Meeting):
 - Average employee increase of 1.4%
 - District share would increase by a 8.1%
 - No change to the HSA contribution
- Provides a one-time insurance holiday in February 2021
- Increases the 403b match limit from \$800 to \$825
- Increases the stipend for teachers at Bridges from \$2,000 to \$2,500 annually
- Various language items that needed clarification