

CENTER GROVE COMMUNITY SCHOOL CORPORATION
Master Contract 2018-19 - Summary of Changes*

Topic	Page	Addition/Revision
Article 1 - Recognition	5	For 2018-19 contract - revert to old language for IEERB; go through recognition clause process for 2019-20 contract.
Base Salary	6	<ol style="list-style-type: none"> 1. Lane/column changes for educational attainment (credits) 2. Row advancement for qualifying teachers 3. 2.0% salary schedule increase to entire salary schedule 4. \$500 stipend for teachers already at row 26 <p>Combined row advancement and base increase = 3.63%</p>
Paternity Leave	11	Revised language: Paternity leave – up to ten (10) days for the birth of a child, which must be used within one (1) year following the birth of the child
Insurance and Employee Benefits	13	<p>High Deductible Health Plan (HDHP) - HSA contribution</p> <ul style="list-style-type: none"> • Employee+1 will be \$2,700 (from \$2,800) • Beginning on January 1, 2019, new employees on the HDHP for Employee+1 will receive a \$2000 HSA contribution from CGCSC [Note: this only affects new CG employees after 1/1/19] <p>Consumer Driven Health Plan - Employee Contributions</p> <ul style="list-style-type: none"> • Single Plan: from \$1,272 to \$1,104 • Employee+1: from \$3,120 to \$2,712 • Family: from \$3,576 to \$3,120
ECA Schedule	23	Add Category 13 and 14
ECA Category List - corrections	24-26	Add MS Track, Boys and Track, Girls at MS Category 9 (omitted) Change Show Choir to Concert Choir at HS Category 4 (error)
ECA Category List - changes and additions	24-26	Summary of other ECA changes
Stipends for Bridges Teachers	new	Add in Appendix G: The corporation will pay a stipend to each Bridges Academy teacher in the sum of \$1,000.00 per semester. For a Bridges Academy teacher who is not on contract and working at Bridges for an entire semester, the teacher stipend will be prorated for the number of days worked in the semester.
Discretionary One-Time Stipend	new	Add in Appendix G: The Superintendent shall have the discretion to provide each teacher with an additional one-time stipend in an amount to be determined in the sole discretion of the Superintendent, which additional one-time stipend (if given) will be paid to each teacher by no later than December 31, 2018.
Retirement Stipend	30	Continue practice and revise language to: The parties have tentatively agreed that a one-time stipend in the sum of \$1,500.00 will be paid to any bargaining unit member who gives notice of his/her intent to retire by February 1 of the year in which he/she is going to retire. To be eligible for this one-time stipend, the teacher must work at least 120 days during the final school year of the teacher's employment. The parties understand this is a program for the 2018-2019 school year and the stipends will be paid out of cash balance.
	new	Superintendent has discretion to provide stipend in December

* This summary is provided as a convenience. Please refer to the Master Contract approved by the Board for detailed language